

Position Description

Position Title	Consultant Paediatrician Fractional Specialist
Position Number	30010934
Division	Clinical Operations
Department	Mental Health
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Medical Specialist (Year 1 - 9)
Classification Code	Based on years of experience
Reports to	CAMHS Clinical Unit Head
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The purpose of this position is to work innovatively alongside the Small-Town Community Development Officer in engaging small towns across the region. Participating in community consultation, engaging general practitioners, other health professionals and education providers. Build an understanding of the health and welfare needs of rural and remote communities within the Loddon Southern Campaspe region and support in the development of sustainable modes of care that can be delivered from the Child Health and Wellbeing Local.

Responsibilities and Accountabilities

Key Responsibilities

- With a focus on creating partnerships, engage GP's and other health professionals across the region.
- Facilitating the building of working relationships between local partner services, local shires, schools, NGO's, health services and other key stakeholders and education providers across the region with the clinical staff of the Child Health and Wellbeing Local.
- Understand the specific needs and challenges related to access health services for children located in towns outside of regional areas.
- Participate as part of the team in conducting needs assessments and surveys within the targeted small towns.
- Contribute to the analysis of this information to determine prevalent challenges and gaps in children's health
- Utilise experience of rural and remote health care models, explore innovative modes of care delivery to best facilitate linkage with the Child Health and Wellbeing Local to service.
- Using knowledge of the Child Health and Wellbeing Local promote accessibility.
- Foster a culture of best-practice consistent with Bendigo Health's strategic goals and in response to system deficiencies identified at audit.
- Maintain record-keeping and communication to capture the monthly community consultation
- Work as part of a team, promoting team work and ensuring adequate record keeping.
- Promote teamwork across the Paediatrics Team and lead by example in accordance with Bendigo Health's values.
- Attend and partake in Bendigo Health Committees as appropriate and as directed.
- Develop the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement.
- Promote and encourage compliance with College CPD programs.
- Further develop clinical skills consistent with special interests and the role of Bendigo Health.

Key Selection Criteria

Essential

1. Full unconditional registration with AHPRA as a Medical Practitioner / Specialist in Paediatrics.
2. Demonstrated clinical ability commensurate with that expected of a Consultant Paediatrician.
3. Good understanding of the Public Health system; in particular the clinical and quality requirements for Paediatric service delivery.
4. Demonstrated superior interpersonal and negotiation skills.
5. Ability to work as part of a multi-disciplinary team, as well as independently.
6. Demonstrated ability to participate in audit and in the audit feedback cycle.

Desirable

1. A demonstrated commitment to Paediatrics in the Loddon Region
2. A demonstrated interest and training in Community Child Health

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these

requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.